MINUTES OF THE PIKOM THIRTY- EIGHTH ANNUAL GENERAL MEETING (38th AGM)

Held on 6 December 2024, Friday at PIKOM, E1, Empire Damansara, 2 Jln PJU8/8A, Damansara Perdana, 47820 PJ, Selangor

Present:

Ong Chin Seong	Chairman	Powerware Systems Sdn Bhd
Alex Liew	Deputy Chairman	Glocomp Systems Sdn Bhd
Anthony Raja Devadoss	Treasurer	Agensi Pekerjaan Korn Ferry (M) Sdn Bhd
Akhil Gupta	Councillor	Talbotiq Technologies Sdn Bhd
Datuk Teoh Eng Kee	Councillor	EKTECH Communications Sdn Bhd
Desmond Teo	Councillor	Enzo Plus Sdn Bhd
Dr Dzaharudin Mansor	Councillor	Amazon Web Services Malaysia Sdn Bhd
Johary Mustapha	Councillor	Forest Interactive Sdn Bhd
Millie Yong	Councillor	Microsoft (M) Sdn Bhd
Oliver Liu	Councillor	Huawei Technologies (Malaysia) Sdn Bhd
Raymond Davadass	Councillor	Daythree Business Services Sdn Bhd
Wing K Lee	Councillor	YTL Communications Sdn Bhd

Abdul Halim Md Lassim	Ordinary	Digital Healthcare Solutions Sdn Bhd
Adison Lee	Ordinary	Peering One Sdn Bhd
Adison Lee (Proxy)	Ordinary	Desaworx Digital Sdn Bhd
Adrian Tan	Ordinary	Top Click Sdn Bhd
Alex Kuan	Ordinary	Integrated Netlink Solutions Sdn Bhd
Alex Liew (Proxy)	Ordinary	IronHorse Asia Sdn Bhd
Alex Liew (Proxy)	Ordinary	Cisco Systems (Malaysia) Sdn Bhd

MINUTES OF THE PIKOM THIRTY- EIGHTH ANNUAL GENERAL MEETING (38th AGM)

Held on 6 December 2024, Friday at PIKOM, E1, Empire Damansara, 2 Jln PJU8/8A, Damansara Perdana, 47820 PJ, Selangor

Present:

Alex Loh	Ordinary	Dynatrace Malaysia Sdn Bhd
Alex Loh (Proxy)	Ordinary	Firmus Sdn Bhd
Alex Loh (Proxy)	Ordinary	NTT MSC Sdn Bhd
Alex Rajah	Ordinary	Ekklesia Solutions Sdn Bhd
Alvin Yuen	Ordinary	ISATEC Sdn Bhd
Alvin Yuen (Proxy)	Ordinary	Exabytes Capital Group Sdn Bhd
Alvin Yuen (Proxy)	Ordinary	Ernst & Young Consulting Sdn Bhd
Ang Poh Koon	Ordinary	Integrated Global Solution Sdn Bhd
Anthony Raja Devadoss (Proxy)	Ordinary	Promeritus Sdn Bhd
Anthony Raja Devadoss (Proxy)	Ordinary	Dell Global Business Centre Sdn Bhd
Azrul Nazim Bin Abdul Aziz (AGM Rep)	Ordinary	CyberSecurity Malaysia
Brandon Low	Ordinary	SecureKi Sdn Bhd
Brandon Low (Proxy)	Ordinary	Fedelis Sdn Bhd
Brandon Low (Proxy)	Ordinary	IshanTech (M) Sdn Bhd
Cally Yau (AGM Rep)	Ordinary	PEOPLElogy Development Sdn Bhd
Chen Yen Ling (AGM Rep)	Ordinary	Servex (M) Sdn Bhd
Cheng Jia Huui (AGM Rep)	Ordinary	Complete Human Network Sdn Bhd
Chong Fook Hing	Ordinary	DXC Technology Malaysia Sdn Bhd
Danny Lee (Proxy)	Ordinary	NetAssist (M) Sdn Bhd
Danny Lee (Proxy)	Ordinary	Talent In Motion Sdn Bhd
Darren Tan (AGM Rep)	Ordinary	CTC Global Sdn Bhd

MINUTES OF THE PIKOM THIRTY- EIGHTH ANNUAL GENERAL MEETING (38th AGM)

Held on 6 December 2024, Friday at PIKOM, E1, Empire Damansara, 2 Jln PJU8/8A, Damansara Perdana, 47820 PJ, Selangor

Present:

Dato' Dr Munirah Looi	Ordinary	SCCW Holdings Sdn Bhd
Dennis Foong Yew Han	Ordinary	Software Dynamics Sdn Bhd
Dzulkifli Abd Latif	Ordinary	GCM Technologies Sdn Bhd
Hew Wee Choong	Ordinary	Cyclonerobotics Malaysia Sdn Bhd
James Chong Say Kong	Ordinary	Sysarmy Sdn Bhd
Jesse Yeoh	Ordinary	Westcon Solutions (M) Sdn Bhd
Joseph Liow	Ordinary	BPM Vision Malaysia Sdn Bhd
Judy Lee (AGM Rep)	Ordinary	IP ServerOne Solutions Sdn Bhd
Kalpana Manohar Pandian (AGM Rep)	Ordinary	Tentacle Technologies MSC Sdn Bhd
Kaylie Liew	Ordinary	Veritas Technologies Sdn Bhd
Lee Weng Choun (AGM Rep)	Ordinary	Sunway Computer Services Sdn Bhd
Logeenis Raghu (AGM Rep)	Ordinary	Beyond4 Sdn Bhd
Ng Chin Keong	Ordinary	Iforte Intelligence Sdn Bhd
Nik Hasifah Nik Othman	Ordinary	Jaringan Nadi Teknologi Sdn Bhd
Nik Hasifah Nik Othman (Proxy)	Ordinary	CommVerge Solutions (M) Sdn Bhd
Nik Hasifah Nik Othman (Proxy)	Ordinary	eCloudvalley Technology Sdn Bhd
Ong Chin Seong (Proxy)	Ordinary	iTrain (M) Sdn Bhd
Ong Chin Seong (Proxy)	Ordinary	KH Datagate Sdn Bhd
Pa Her Yee	Ordinary	Agensi Pekerjaan Talent Script Sdn Bhd
Queenie Lee Wei Ling (AGM Rep)	Ordinary	Bridgenet Solutions Sdn Bhd

MINUTES OF THE PIKOM THIRTY- EIGHTH ANNUAL GENERAL MEETING (38th AGM)

Held on 6 December 2024, Friday at PIKOM, E1, Empire Damansara, 2 Jln PJU8/8A, Damansara Perdana, 47820 PJ, Selangor

Present:

Raymond Davadass (Proxy)	Ordinary	Acer Sales & Services Sdn Bhd
Raymond Davadass (Proxy)	Ordinary	Infoline IT Solutions Sdn Bhd
Roony Wong	Ordinary	Cognitive Digital Sdn Bhd
Rossy Hii	Ordinary	Rose Attractions Sdn Bhd
Tan Seng Teck (Alwyn Tan)	Ordinary	TGS Enterprise Networks Sdn Bhd
Tan Siew Meng (AGM Rep)	Ordinary	OrangeFIN Asia Sdn Bhd
Tay Chia Chia	Ordinary	Veeam Software Malaysia Sdn Bhd
Tay Chia Chia (Proxy)	Ordinary	Canon Marketing (Malaysia) Sdn Bhd
Tay Chia Chia (Proxy)	Ordinary	Datamation (M) Sdn Bhd
Toh Yung Fei	Ordinary	NTT Data Business Solutions MSC Sdn Bhd
Tong Jing Fai (AGM Rep)	Ordinary	Sunway Quantum Sdn Bhd
Wan Zailani Wan Ismail	Ordinary	HeiTech Padu Berhad
Weley Wong	Ordinary	Nera (Malaysia) Sdn Bhd
Weley Wong (Proxy)	Ordinary	Blacksmith Data Sdn Bhd
Weley Wong (Proxy)	Ordinary	Strateq Sdn Bhd
Wong Chee Voon (AGM Rep)	Ordinary	Maxis Broadband Sdn Bhd
Wong Chee Voon (Proxy)	Ordinary	Pentech Solution Sdn Bhd
Wong Chee Voon (Proxy)	Ordinary	IFCA MSC Berhad

MINUTES OF THE PIKOM THIRTY- EIGHTH ANNUAL GENERAL MEETING (38th AGM)

Held on 6 December 2024, Friday at PIKOM, E1, Empire Damansara, 2 Jln PJU8/8A, Damansara Perdana, 47820 PJ, Selangor

Present:

Wong Kai Cheong (AGM Rep)	Ordinary	Insite MY Systems Sdn Bhd
Wong Mun Weng (AGM Rep)	Ordinary	GrandTech Systems Sdn Bhd
Maheskantha	Ordinary	Statworks (M) Sdn Bhd
Raghav Dodwad	Ordinary	Total IT Global Sdn Bhd
Jacqueline Ng (AGM Rep)	Ordinary	T2P Solutions Sdn Bhd
Sulaiha Sawadi (AGM Rep)	Ordinary	Privasia Technology Berhad
Cheng Chee Yee	Ordinary	Ensign Infosecurity (Malaysia) Sdn Bhd
Andre Suharto	Ordinary	Comserv (Sarawak) Sdn Bhd
Alex Hee	Ordinary	Documation Sdn Bhd
Varinderjit Singh	Ordinary	Lenovo Technology Sdn Bhd
Cheam Tat Inn	Ordinary	Equinix Malaysia Sdn Bhd
Chen Weng Keong	Ordinary	Secure Source Distribution (M) Sdn Bhd
Alban Seah	Ordinary	Wiki Labs Sdn Bhd
Dr Ken Leong	Ordinary	e-Lock Corporation Sdn Bhd
Atiqah (AGM Rep)	Ordinary	Momentum Commerce Sdn Bhd
Chin Kar Wai	Ordinary	CLL Systems Sdn Bhd
Benjamin Lim	Ordinary	MSP Systems (M) Sdn Bhd
Joan Soh	Ordinary	Hitachi Sunway Information Systems Sdn Bhd

MINUTES OF THE PIKOM THIRTY- EIGHTH ANNUAL GENERAL MEETING (38th AGM)

Held on 6 December 2024, Friday at PIKOM, E1, Empire Damansara, 2 Jln PJU8/8A, Damansara Perdana, 47820 PJ, Selangor

Present:

Eng Kin Hoong	Ordinary	CIS IT Solutions Sdn Bhd
Wong Kok Guan	Ordinary	PCCW Solutions Malaysia Sdn Bhd
Soong Kok Kong	Ordinary	Excer Global Sdn Bhd
Krishna Kishore Rao	Ordinary	Tech Mahindra ICT Services (Malaysia) Sdn Bhd
JH Soong	Ordinary	VSTECS Berhad
BK Sim	Ordinary	SL Information System Sdn Bhd
Daniel Yeo	Ordinary	Halodata Infokom Sdn Bhd
Dr. Lee Thean Seong	Ordinary	B2B Commerce (M) Sdn Bhd
Lester Leong	Ordinary	Cloud Mile Sdn Bhd
Rodney Lee	Associate	Cybots Pte Ltd
Mak Kum Shi	Associate	Mak Academy
Nick Soo	Affiliate – GBS Msia	Ablenet Systems Sdn Bhd
Cheah Kok Hoong	Advisor	SteerQuest Sdn Bhd
Chin Chee Seong	Advisor	SEATech Ventures Corp
Danny Lee	Advisor	E-Tech IT Sdn Bhd

MINUTES OF THE PIKOM THIRTY- EIGHTH ANNUAL GENERAL MEETING (38th AGM)

Held on 6 December 2024, Friday at PIKOM, E1, Empire Damansara, 2 Jln PJU8/8A, Damansara Perdana, 47820 PJ, Selangor

Present:

Dato' Dr Sean Seah	Advisor	Angkasax Innovation Sdn Bhd
Ganesh Kumar Bangah	Advisor	Commerce DotAsia Ventures Sdn Bhd
Shaifubahrim Saleh	Advisor	PIKOM
Woon Tai Hai	Advisor	PIKOM
Xavier Tan	Advisor	PIKOM
Lai Ten Song	Ordinary - Observer	Tentacle Technologies MSC Sdn Bhd
Mohamad Hairidz Bin Mohd Najib	Ordinary - Observer	PEOPLElogy Development Sdn Bhd
Mohd Navawee Husainy	Ordinary - Observer	HeiTech Padu Berhad
Nitin Anthony	Ordinary - Observer	Avows Technologies Sdn Bhd
Oliver Wee	Guest	Master Builders Association Malaysia (MBAM)
Aries Wong	Auditor	Russell Bedford Malaysia
Lee Chun Yean	Auditor	Russell Bedford Malaysia
Deepak Pillai	Lawyer	Christopher & Lee Ong
Lee Suke Mune	Lawyer	Christopher & Lee Ong
Yeap Yee Lin	Lawyer	Christopher & Lee Ong

MINUTES OF THE PIKOM THIRTY- EIGHTH ANNUAL GENERAL MEETING (38th AGM)

Held on 6 December 2024, Friday at PIKOM, E1, Empire Damansara, 2 Jln PJU8/8A, Damansara Perdana, 47820 PJ, Selangor

Election Officer:

Ong Kian Yew	CEO, PIKOM Secretariat

PIKOM Secretariat Present:

Alicia Wong	Head, Finance & Administration
Nurul Asyiqin Nasir	Head of Corporate & Industry Affairs
Gerard Pillai	Head, Chapters – GBS Malaysia, Digital Infrastructure & PIKOM Academy
Audreen Wong	Manager, Sales & Marketing
Jamie Tan	Manager, Finance & Administration
Ng Wai Teng	Executive Secretary
Arthur Chew	IT, Web & Building Administrator

MINUTES OF THE PIKOM THIRTY- EIGHTH ANNUAL GENERAL MEETING (38th AGM)

Held on 6 December 2024, Friday at PIKOM, E1, Empire Damansara, 2 Jln PJU8/8A, Damansara Perdana, 47820 PJ, Selangor

ADDRESS BY CHAIRMAN

Chairman of the meeting, Mr Ong Chin Seong thanked and welcomed all members, proxies and observers present.

Members, proxies and observers received the following upon registration:

1. Notice of Annual Report Booklet
2. Balloting Forms for Council Election (Ordinary members & their proxies only).

Upon having ascertained that the required quorum was present according to Rule 12 (b) Part III Meetings & Voting, Chairman called the 38th AGM to order at 2.30 p.m. The notice of the 38th AGM was sent in accordance to the PIKOM Rule 11 (d) Part III Meetings & Voting. Chairman read the agenda convening the meeting.

1. CONFIRMATION OF MINUTES OF THE THIRTY-SEVENTH ANNUAL GENERAL MEETING (37th AGM)

The minutes of the 37th AGM held on 12 December 2023 has been circulated together with the notice of the 38th AGM on 15 November 2024.

The minutes of the 37th AGM was confirmed with no amendment as proposed by Alex Loh and seconded by Abdul Halim Md Lassim.

2. MATTERS ARISING

There were no matters arising from the 37th AGM.

3. ANNUAL REPORT 2023/2024

Chairman presented the Annual Report 2023/2024. The Annual Report 2023/2024 was received and adopted by the meeting as proposed by Dr Ken Leong and seconded by Akhil Gupta.

MINUTES OF THE PIKOM THIRTY- EIGHTH ANNUAL GENERAL MEETING (38th AGM)

Held on 6 December 2024, Friday at PIKOM, E1, Empire Damansara, 2 Jln PJU8/8A, Damansara Perdana, 47820 PJ, Selangor

4. AUDITED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023

Treasurer, Mr Anthony Raja Devadoss presented the audited accounts for the year ended 31 December 2023 to the members.

Comments from the floor:

Mr. Alex Rajah queried the significant increase in finance income for the year, asking whether this was attributable to higher profit generation. Mr. Anthony clarified that the increase stemmed from interest income earned from fixed deposit placements.

Mr. Rajah also expressed concern that the Annual General Meeting (AGM) being held in December, and primarily covering the previous year's financials and activities, limited members' ability to raise timely questions regarding decisions made by the previous committee. He suggested reviewing the timing of the financial reporting period and AGM, with a view to bringing them forward.

Mr. Woon Tai Hai responded that moving the AGM to an earlier date may not be feasible due to the time required for auditing processes. However, he recommended to enhance financial transparency and reporting by providing a more comprehensive update on the current year's financial position at the AGM.

With no further questions asked, the audited accounts were accepted by the meeting. The motion was proposed by Alex Rajah and seconded by Wing K Lee.

5. APPOINTMENT OF AUDITOR FOR THE FINANCIAL YEAR 2024

The present auditor, Russell Bedford LC & Company was re-appointed as PIKOM's External Auditor for the financial year 2024, unanimously agreed upon by members.

6. PROPOSED AMENDMENT TO THE RULES OF THE ASSOCIATION

The proposed Amendments to the PIKOM Rules had been sent to all the Members together with the notice of 38th Annual General Meeting via email within the prescribed period. PIKOM legal counsel, Lee Suke Mune was invited to brief the members on the proposed amendments to the constitution. Lee Suke Mune presented the amendments as enclosed (Refer to Appendix A) on the following clauses:

1. <u>Rule 11[11(b) and 11(f)] GENERAL MEETINGS:</u>
   To clarify that PIKOM's AGM and EGM may be conducted virtually, aligning with the flexibility granted by the Registrar of Societies (ROS) during the COVID-19 pandemic.

2. <u>Rule 13 [13(f)] VOTES OF MEMBERS:</u>
   To allow submission of instrument of proxy by electronic means.

3. <u>Rule 14 [14(d)] THE COUNCIL:</u>
   To provide that the Immediate Past Chairman's position will be filled by the outgoing Chairman for the entire consecutive duration that the next incoming Chairman holds office, and to also clarify that the position will not be automatically filled if the chairman had resigned or was removed / terminated prior to the end of their term, unless with the approval / invitation of the incoming Council.

4. <u>Rule 14 [14(e)] THE COUNCIL:</u>
   To increase the number of elected councillors from 8 to 12, with 6 Councillors elected at each AGM.

5. <u>Rule 14 [14(f)] THE COUNCIL:</u>
   To increase the number of appointed Councillors from six (6) to eight (8).

6. <u>Rule 14 [14(l)] THE COUNCIL:</u>
   To make it optional for the Council to appoint an Ordinary Member to fill the office of an elected or appointed Councillor that has been vacated, and to extend the time period for appointment of the Ordinary Member from sixty (60) to ninety (90) days.

7. <u>Rule 16 [16(h)] PROCEEDINGS OF THE COUNCIL:</u>
   To increase the minimum quorum for Council Meetings from six (6) to eight (8) councillors

6. PROPOSED AMENDMENT TO THE RULES OF THE ASSOCIATION

8. Rule 17A [17A(c)] PRESIDENT OF THE ASSOCIATION:
   Removal of the marginal note for the sub-rule as it is has no relevance to the contents of the sub-rule.

9. Rule 17A PRESIDENT OF THE ASSOCIATION:
   To change the requirement to appoint a President to an optional requirement.

10. RULE 14 [14(c)] THE COUNCIL:
    To extend the current maximum consecutive term of service an elected office bearer can serve in the same office from 2 years to 3 years. However, a former office bearer may be re-elected to the same office after an intervening term. This is to provide continuity of leadership and implement longer term plans for the Association.

Questions from the floor:

1. Item 1: Rule 11(b) and 11(f):
   - Andre Suharto asked "part of the rule" stated in the clause refers to which rule?
   - Suke Mune replied that it refers to Registrar of Society (ROS) rules and PIKOM rules.

2. Item 9: Rule 17A:
   - CEO, Ong Kian Yew clarified that the President refers to the full-time employee, and not the Chairman.

3. Item 10: Rule 14(c):
   - Dato' Dr Sean Seah required explanation about the "intervening term" in the clause.
   - Lee Suke Mune, Ong Kian Yew and Deepak (PIKOM Legal Counsel) explained that this "intervening term" is an existing rule already provided in the PIKOM Rules, and it means the Office Bearers may return to hold the same position subject to a break of at least 1 term. For avoidance of doubt, 1 term means 1 year.

MINUTES OF THE PIKOM THIRTY- EIGHTH ANNUAL GENERAL MEETING (38th AGM)

Held on 6 December 2024, Friday at PIKOM, E1, Empire Damansara, 2 Jln PJU8/8A, Damansara Perdana, 47820 PJ, Selangor

6. PROPOSED AMENDMENT TO THE RULES OF THE ASSOCIATION

Questions from the floor (Cont'd):

4. Item 3: Rule 14(d):
   - Ganesh Kumar Bangah asked if the Immediate Past Chairman will serve as long as the incoming Chairman holds office?
   - Ong Kian Yew answered that if the incoming Chairman serves 3 years, the Immediate Past Chairman also serves 3 years.

5. Item 6: Rule 4(l):
   - Ganesh Kumar Bangah asked this rule also applies to the Office Bearers, and can an Ordinary member be appointed as Chairman?
   - Ong Kian Yew replied that a specific clause has already been provided for the Office Bearers, and the position of the Office Bearers must be filled by an elected Councillor.

6. Item 4 (Rule 14(e)) & Item 5 (14 (f)):
   - Wong Kai Cheong asked why need to increase the number of elected and appointed Councillors, and how much would be the extra cost associated with the increase of Councillors?
   - Deputy Chairman, Alex Liew replied that the intention is to ensure wider coverage of tech sector and establish a stronger presence within the industry. As for cost, although Councillors are entitled to claim for their expenses for carrying out their duties, most do not submit their claims for expenses incurred.

7. How long will the change of rules take effect?
   - Suke Mune replied that these amendments to the constitution, after passed in this meeting, will be forwarded to the Registrar of Societies within sixty (60) days and shall take effect from the date of their approval by the Registrar of Societies which will take up to months or years.

After the Q&A, Chairman proposed for the amendments to the constitutions to be decided by polling instead of a show of hands as per Rule 12 (f) and the results as follows:

All 10 proposed amendments were approved by the members, with approval rates ranging from 94% to 100%.

Chairman declared that the proposed amendments to the PIKOM Rules, were carried and adopted.

MINUTES OF THE PIKOM THIRTY- EIGHTH ANNUAL GENERAL MEETING (38th AGM)

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7. ANY OTHER MATTERS

Chairman invited members to raise other issues pertaining to PIKOM. There being no further matters raised, Chairman then proceeded with his remarks on his term as Chairman. He shared the key highlights from his two-year tenure and expressed gratitude for the achievements of the association during this time.

<u>Key Highlights:</u>

a. Unity and Collaboration:
- Chairman emphasized the importance of unifying a diverse team of tech leaders and fostering inclusivity and integrity to drive the association and the industry forward.
- Leadership required tolerance, adaptability, and teamwork to achieve significant results.

b. Strengthened Government Ties:
- Closer relationships established with the Ministry of Digital Economy, Ministry of Communications, and other government bodies.
- Direct engagement with ministers and their officers has aligned the nation's digital agenda with PIKOM's goals.
- Target achieved: Representation on the HRD Corp board, with further efforts ongoing for MDEC.

c. Enhanced Media Engagement:
- Broadened media outreach from English-language platforms to vernacular and business publications.

d. Global Recognition:
- Two PIKOM representatives led global organizations: ASOCIO and WITSA.
- Malaysian talents and projects received international awards, showcasing the country's expertise globally.

e. Member-Centric Initiatives:
- Successfully hosted WCIT 2022 (Penang) and WCIT 2023 (Kuching), positioning Malaysia on the global tech map.
- Strengthened ties with international delegations from Singapore, Korea, Taiwan, China, India, and more.

f. Emerging Technology Focus:
- Launched the Digital Infrastructure Chapter to serve the growing AI and data centre sectors while balancing foreign investments and local growth.

7. ANY OTHER MATTERS

Key Highlights (Cont'd):

g. Rebranded Awards Program:
- Overhauled the PIKOM Digital Excellence Awards with enhanced media coverage and rigorous judging to add value for winners.

h. Financial Sustainability:
- Improved financial footing through sustainable initiatives while maintaining a balance between commercial and industry needs.

i. Leadership Diversity:
- Promoted leadership diversity within the association, with progress noted but acknowledged as a work in progress.

j. Commitment of Team Members:
- Noted the exceptional dedication of the Office Bearers, Councillors, Secretariat, and Advisors, averaging 171 meetings per year (almost one meeting every two days).

Acknowledgments:

Chairman expressed his deepest gratitude to:
- Deputy Chairman Alex Liew for his unwavering support and leadership.
- Office Bearers for fulfilling their roles with excellence.
- Councillors for their dedication and commitment & Advisors for their sound guidance.
- The Secretariat team for their execution capabilities under Ong Kian Yew's leadership.
- Members, who are the foundation of the association's success.

Transition and Closing:
- Chairman wished the incoming leadership team success and offered his continued support in future endeavors.
- He reflected on the emotional and fulfilling experience of serving as Chairman over the last two years, expressing immense pride in the association's progress.
- A call to action was made to continue building on PIKOM's legacy and strengthening its position as the pride of the digital tech industry.

The meeting recorded thanks to Ong Chin Seong for his dedicated service as chairman during the term.

MINUTES OF THE PIKOM THIRTY- EIGHTH ANNUAL GENERAL MEETING (38th AGM)

Held on 6 December 2024, Friday at PIKOM, E1, Empire Damansara, 2 Jln PJU8/8A, Damansara Perdana, 47820 PJ, Selangor

8. ELECTION OF OFFICE BEARERS AND COUNCILLORS FOR YEAR 2024/2025

In accordance to PIKOM Rule 14 (c) & (e), Chairman invited Mr Ong Kian Yew, PIKOM CEO to be the Election Officer to conduct the election. Chairman proposed for the election to be decided by polling instead of a show of hands as per Rule 12 (f).

Mr Ong Kian Yew, the Election Officer introduced himself and briefed the members the following:

1. Balloting procedures sent out with the AGM Notice on 15 November 2024.
2. Nomination for Office Bearers closed on 29 November 2024.
3. Deadline for Proxy Submission closed on 29 November 2024. There were 25 valid proxy forms received.
4. Ballot Forms were distributed at Registration. A total of 109 ballot forms were distributed.
5. The Election Officer invited representatives from Russell Bedford LC & Company to bear witness and observe the votes counting process.

The position for Chairman, Deputy Chairman, Secretary and Treasurer were uncontested. The Office Bearers for session 2024/2025 as stated below.

POSITION	CANDIDATES	PROPOSER	SECONDER	RESULTS
Chairman	Alex Liew	Ong Chin Seong	Chin Chee Seong	Alex Liew
Deputy Chairman	Alex Loh	Ong Chin Seong	Alex Liew	Alex Loh
Secretary	Anthony Raja Devadoss	Alex Liew	Alex Loh	Anthony Raja Devadoss
Treasurer	Abdul Halim Md Lassim	Ong Chin Seong	Alex Liew	Abdul Halim Md Lassim

MINUTES OF THE PIKOM THIRTY- EIGHTH ANNUAL GENERAL MEETING (38th AGM)

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8. ELECTION OF OFFICE BEARERS AND COUNCILLORS FOR YEAR 2024/2025

The Election Officer then conducted the election for the five (5) Councillor positions. Four (4) candidates with the highest number of votes will replace the four (4) retiring Councillors from 2022 Annual General Meeting and hold office for two (2) continuous terms, expiring in 2026 Annual General Meeting as per Rule 14 (e)(ii).

The one candidate with the fifth votes will be elected to serve in the Council for 1 year. The additional one (1) position was created following the resignation of Abdul Halim Md Lassim, who was elected during the 2023 AGM to serve a two-term period but stepped down before completing his tenure to contest for the Treasurer position. Consequently, the fifth-place candidate will assume the role and fulfil the remainder of the term vacated by Abdul Halim.

A total of six (6) nominations were received. The nominations were closed as proposed by Brandon Low and seconded by Dzulkifli Abd Latif.

The nominees were then invited to introduce themselves to the members present. Subsequently, balloting was undertaken and the results as follows:

<table>
<tr><th>NO</th><th>CANDIDATES</th><th>PIKOM MEMBER</th><th>PROPOSER</th><th>SECONDER</th><th>VOTES</th><th>RESULTS</th></tr>
<tr><td>1</td><td>Wing K Lee</td><td>YTL Communications Sdn Bhd</td><td>Alex Liew</td><td>Ong Chin Seong</td><td>100</td><td rowspan="6">1. Wing K Lee (elected to serve 2 terms [2024-2026])
2. Akhil Gupta (elected to serve 2 terms [2024-2026])
3. Raymond Davadass (elected to serve 2 terms [2024-2026])
4. Sandy Woo (elected to serve 2 terms [2024-2026])
5. Johary Mustapha (elected to serve 1 term [2024-2025])</td></tr>
<tr><td>2</td><td>Sandy Woo</td><td>eCloudvalley Technology Sdn Bhd</td><td>Alex Liew</td><td>Alex Loh</td><td>98</td></tr>
<tr><td>3</td><td>Raymond Davadass</td><td>Daythree Business Services Sdn Bhd</td><td>Alex Liew</td><td>Anthony Raja Devadoss</td><td>98</td></tr>
<tr><td>4</td><td>Akhil Gupta</td><td>Talbotiq Technologies Sdn Bhd</td><td>David Wong</td><td>Alex Liew</td><td>100</td></tr>
<tr><td>5</td><td>Johary Mustapha</td><td>Forest Interactive Sdn Bhd</td><td>Ong Chin Seong</td><td>Ganesh Kumar Bangah</td><td>97</td></tr>
<tr><td>6</td><td>Dato' Dr Munirah Looi</td><td>SCCW Holdings Sdn Bhd</td><td>Datuk Teoh Eng Kee</td><td>Alvin Yuen</td><td>28</td></tr>
</table>

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9. CLOSURE

Incoming Office Bearers were then requested to take their seats at the front. Incoming Chairman, Alex Liew addressed the members with gratitude and enthusiasm. He acknowledged the invaluable contributions of the past Chairman, Ong Chin Seong, and expressed sincere thanks for his leadership and dedication.

Alex Liew then congratulated the newly elected Office Bearers and Councillors, and together, he looked forward to serve the industry.

There being no other matters, the 38th PIKOM Annual General Meeting ended at 5.30 p.m.

Alex Liew

PIKOM Chairman (2024/2025 Session)

Anthony Raja

PIKOM Secretary (2024/2025 Session)

Proposed Amendments to PIKOM's Rules Book

The table below sets out the list of proposed amendments to PIKOM's Rules Book:

No.	Item	Current / Existing Text in PIKOM's Rules Book	Proposed Amendments	Explanation / Comments
1	Amendment to Rule 11(b) and 11(f) of PIKOM's Rule Book	**Rule 11 GENERAL MEETINGS** (b) All General Meetings, other than the Annual General Meeting shall be called Extraordinary General Meetings. (f) Such notice(s) shall specify the location, the day and the hour of the General Meeting. In the case of an Annual General Meeting, the notice shall stipulate the closing date for the acceptance of nominations for the election of the Chairman, Deputy Chairman, Secretary and Treasurer and a copy of the audited annual accounts of the previous year shall be attached. In the case of special business, the general nature of that business, shall be given to such persons (including the Auditors and Trustees) as under these Rules are entitled to receive such notices from the Association. In the case of General Meetings other than the Annual General Meeting, with the consent of all Members having the right to attend and vote thereat, or of such proportion of them as is prescribed hereof, a General Meeting may be convened by such notice as those Members think fit.	**Rule 11 GENERAL MEETINGS** (b) All General Meetings, other than the Annual General Meeting shall be called Extraordinary General Meetings. **All General Meetings may be convened physically, virtually and/or in a hybrid manner, provided that the requirements under this Part of the Rules is complied with.** (f) Such notice(s) shall specify the location **(including any virtual location)**, the day and the hour of the General Meeting. In the case of an Annual General Meeting, the notice shall stipulate the closing date for the acceptance of nominations for the election of the Chairman, Deputy Chairman, Secretary and Treasurer and a copy of the audited annual accounts of the previous year shall be attached. In the case of special business, the general nature of that business, shall be given to such persons (including the Auditors and Trustees) as under these Rules are entitled to receive such notices from the Association. In the case of General Meetings other than the Annual General Meeting, with the consent of all Members having the right to attend and vote thereat, or of such proportion of them as is prescribed hereof, a General Meeting may be convened by such notice as those Members think fit.	To clarify that PIKOM's AGM and EGM may be conducted virtually, aligning with the flexibility granted by the Registrar of Societies (ROS) during the COVID-19 pandemic.

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2	Amendment to Rule 13(f) of PIKOM's Rule Book	**Rule 13 VOTES OF MEMBERS** (f) The instrument appointing a proxy and the power of attorney or other authority, if any, under which it is signed or a notarially certified copy of that power of authority shall be deposited at the registered office of the Association not less than seven (7) days before the time for holding the General Meeting or adjourned General Meeting at which the person named in the instrument proposes to vote, and in default the instrument of proxy shall not be treated as valid. The presence of either the Representative or a substitute representative of a Member at any General Meeting in respect of which the said Member has deposited an instrument of proxy at the registered office of the Association in accordance with the provisions of these Rules shall automatically invalidate the said instrument of proxy and terminate the appointment of the proxy.	**Rule 13 VOTES OF MEMBERS** The instrument appointing a proxy and the power of attorney or other authority, if any, under which it is signed or a notarially certified copy of that power of authority shall be deposited at the registered office of the Association **and/or otherwise deposited by electronic means in such manner and form as determined by the Council from time to time** not less than seven (7) days before the time for holding the General Meeting or adjourned General Meeting at which the person named in the instrument proposes to vote, and in default the instrument of proxy shall not be treated as valid. The presence of either the Representative or a substitute representative of a Member at any General Meeting in respect of which the said Member has deposited an instrument of proxy at the registered office of the Association **and/or by electronic means** in accordance with the provisions of these Rules shall automatically invalidate the said instrument of proxy and terminate the appointment of the proxy.	To allow submission of instrument of proxy by electronic means.
3	Amendment to Rule 14(d) of PIKOM's Rule Book	**Rule 14 THE COUNCIL** (d) The Immediate Past Chairman shall act as a full Councillor with all the rights and obligations of a Councillor. This post shall be filled by the Chairman of the outgoing Council for one (1) term of office. Provided that the Chairman of the outgoing Council is elected for a consecutive term, in any capacity in the incoming Council, the post of Immediate Past	**Rule 14 THE COUNCIL** (d) The Immediate Past Chairman shall act as a full Councillor with all the rights and obligations of a Councillor. This post shall be filled by the Chairman of the outgoing Council for **the entire consecutive duration that the next incoming Chairman holds office, including any extensions beyond the standard** one (1) term of office. Provided that the	To provide that the Immediate Past Chairman's position will be filled by the outgoing Chairman for the entire consecutive duration that the next incoming Chairman holds office, and to

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		Chairman shall remain vacant until the term of office of the incoming Council expires.	Chairman of the outgoing Council is elected for a consecutive term, in any capacity in the incoming Council, the post of Immediate Past Chairman shall remain vacant until the term of office of the incoming Council expires. **For avoidance of doubt, if the Chairman vacates or is removed from office before the expiry of his term, he shall only serve as an Immediate Past Chairman in the incoming Council upon the invitation of the Council.**	also clarify that the position will not be automatically filled if the chairman had resigned or was removed / terminated prior to the end of their term, unless with the approval / invitation of the incoming Council.
4	Amendment to Rule 14(e) of PIKOM's Rule Book	**Rule 14 THE COUNCIL** (e) The Council shall at all times consist of eight (8) Councillors elected from among the Ordinary Members by majority vote. The General Meeting shall (after having elected the office bearers): (i) at the Annual General Meeting in 2005 elect by majority vote from among the Ordinary Members eight (8) Councillors, the four (4) highest polling of whom shall hold office for two (2) terms of office (retiring in 2007) and the four (4) lowest polling of whom shall hold office for one (1) term of office (retiring in 2006), all of whom shall be eligible for reelection; and (ii) at every Annual General Meeting commencing 2006 elect by majority vote from among the Ordinary Members four (4) Councillors who	**Rule 14 THE COUNCIL** (e) The Council shall at all times consist of ~~eight (8)~~ **twelve (12)** Councillors elected from among the Ordinary Members by majority vote. **Each Annual** General Meeting shall **elect six (6) Councillors who shall serve two (2) terms of office.** ~~(after having elected the office bearers):~~ ~~(i) at the Annual General Meeting in 2005 elect by majority vote from among the Ordinary Members eight (8) Councillors, the four (4) highest polling of whom shall hold office for two (2) terms of office (retiring in 2007) and the four (4) lowest polling of whom shall hold office for one (1) term of office (retiring in 2006), all of whom shall be eligible for reelection; and~~	To increase the number of elected councillors from 8 to 12, with 6 Councillors elected at each AGM.

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		shall each hold office for two (2) terms of office and all shall be eligible for re-election. For the avoidance of doubt, one (1) term of office shall mean the period between one Annual General Meeting and the Annual General Meeting immediately following it in the next calendar year.	~~(ii) at every Annual General Meeting commencing 2006 elect by majority vote from among the Ordinary Members four (4) Councillors who shall each hold office for two (2) terms of office and all shall be eligible for re-election.~~ For the avoidance of doubt, one (1) term of office shall mean the period between one Annual General Meeting and the Annual General Meeting immediately following it in the next calendar year.	
5	Amendment to Rule 14(f) of PIKOM's Rule Book	**Rule 14 THE COUNCIL** (f) The Council shall appoint up to six (6) voting Councillors from among the Ordinary Members for the purpose of ensuring sufficient representation on the Council of all major sectors within the industry. Such appointments will take place at the commencement of the term of office of the Council and the appointed voting Councillors shall remain in office until the term of office of the Council expires, and all shall be eligible for reappointment and/or election. The Council shall give notice of any such appointment(s) to the Members within two (2) weeks of the same.	**Rule 14 THE COUNCIL** (f) The Council shall appoint up to ~~six (6)~~ eight (8) voting Councillors from among the Ordinary Members for the purpose of ensuring sufficient representation on the Council of all major sectors within the industry. Such appointments will take place at the commencement of the term of office of the Council and the appointed voting Councillors shall remain in office until the term of office of the Council expires, and all shall be eligible for reappointment and/or election. The Council shall give notice of any such appointment(s) to the Members within two (2) weeks of the same.	To increase the number of appointed Councillors from six (6) to eight (8).
6	Amendment to Rule 14(l) of PIKOM's Rule Book	**Rule 14 THE COUNCIL** (l) When the office of an elected or appointed Councillor becomes vacant, it shall be filled within sixty (60) days. The Council may, at its discretion, appoint an Ordinary Member to fill the office of the	**Rule 14 THE COUNCIL** (l) When the office of an elected or appointed Councillor becomes vacant, it ~~shall~~ may be filled within ~~sixty (60)~~ ninety (90) days. The Council may, at its discretion, appoint an Ordinary Member to fill	To make it optional for the Council to appoint an Ordinary Member to fill the office of an elected or appointed Councillor that has

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		Councillor until the term of office of the Councillor expires or fill the office of the Councillor by a person elected by majority vote of the Ordinary Members at a General Meeting.	the office of the Councillor until the term of office of the Councillor expires or fill the office of the Councillor by a person elected by majority vote of the Ordinary Members at a General Meeting.	been vacated, and to extend the time period for appointment of the Ordinary Member from sixty (60) to ninety (90) days.
7	Amendment to Rule 16(h) of PIKOM's Rule Book	**Rule 16 PROCEEDINGS OF THE COUNCIL** (h) Six (6) Councillors of whom at least three (3) are Councillors duly elected shall constitute a quorum for the Council Meeting. Provided that should the number of the Councillors be reduced below five (5) the continuing Councillors may act for the purpose of summoning a General Meeting but for no other purpose.	**Rule 16 PROCEEDINGS OF THE COUNCIL** (h) ~~**Six (6)**~~ **Eight (8)** Councillors of whom at least three (3) are Councillors duly elected shall constitute a quorum for the Council Meeting. Provided that should the number of the Councillors be reduced below five (5) the continuing Councillors may act for the purpose of summoning a General Meeting but for no other purpose.	To increase the minimum quorum for Council Meetings from six (6) to eight (8) councillors.
8	Removal of marginal note to Rule 17A(c) of PIKOM's Rule Book	**Rule 17A PRESIDENT OF THE ASSOCIATION** *Marginal Note: Appointment to be by ¾ majority note* (c) Prior to the official employment of the person identified to fill the post of President, the Council shall ratify the choice of person to fill the said post, the terms, remuneration and scope of employment of the President.	**Rule 17A PRESIDENT OF THE ASSOCIATION** ~~***Marginal Note: Appointment to be by ¾ majority note***~~ (c) Prior to the official employment of the person identified to fill the post of President, the Council shall ratify the choice of person to fill the said post, the terms, remuneration and scope of employment of the President.	Removal of the marginal note for the sub-rule as it is has no relevance to the contents of the sub-rule.
9	Amendments to Rule 17A of PIKOM's Rule Book	**Rule 17A PRESIDENT OF THE ASSOCIATION** (a) The Council shall appoint a President to head the management of the Association and oversee and manage the implementation of the decisions and resolutions of the Council. For the avoidance of	**Rule 17A PRESIDENT OF THE ASSOCIATION** (a) The Council ~~**shall**~~ **may** appoint a President to head the management of the Association and oversee and manage the implementation of the decisions and resolutions of the Council. For the	To change the requirement to appoint a President to an optional requirement.

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		doubt, the President shall be an employee of the Association. (…) (g) The vote of the President at a Council Meeting shall be considered as one (1) vote and shall be as valid and effective as if he/she is a Councillor of the Association and the provisions in Rule 16 pertaining to voting by Councillors shall apply mutatis mutandis to the President except as specified otherwise. (h) The President shall also have the right to requisition a Council Meeting for the purposes of Rule 16(a) subject always to such requisition being made with at least two (2) other Councillors.	avoidance of doubt, the President shall be an employee of the Association. (…) (g) The vote of the President at a Council Meeting shall be considered as one (1) vote and shall be as valid and effective as if he/she is a Councillor of the Association and the provisions in Rule 16 pertaining to voting by Councillors shall apply mutatis mutandis to the President except as specified otherwise. (h) The President shall also have the right to requisition a Council Meeting for the purposes of Rule 16(a) subject always to such requisition being made with at least two (2) other Councillors. (…) **(j) For avoidance of doubt, the power stated in 17A(g) & (h) applies to the person designated as President and not to any other person appointed by the council to head the management of the association.**	

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10.	Amendments to Rule 14(c) of PIKOM's Rule Book	**RULE 14 THE COUNCIL** (c) The General Meeting shall, subject to the eligibility requirements stipulated in Rule 14(cc), elect by majority vote from among the Ordinary Members four (4) Councillors being the Chairman, Deputy Chairman, Secretary and Treasurer. The Chairman, Deputy Chairman, Secretary and Treasurer shall hold office for one (1) term of office and all shall be eligible for re-election for another one (1) term of office and none of them shall receive any salary or remuneration. Provided that no elected office bearer can hold the same office for more than two (2) consecutive terms of office, a former office bearer may be elected again to the same office.	The General Meeting shall, subject to the eligibility requirements stipulated in Rule 14(cc), elect by majority vote from among the Ordinary Members four (4) Councillors being the Chairman, Deputy Chairman, Secretary, and Treasurer. The Chairman, Deputy Chairman, Secretary, and Treasurer shall hold office for one (1) term of office and all shall be eligible for re-election ~~**for another one (1) term of office**~~ and none of them shall receive any salary or remuneration. Provided that no elected office bearer can hold the same office for more than ~~**two (2)**~~ **three (3)** consecutive terms of office, a former office bearer may be elected again to the same office **after an intervening term**.	To extend the current maximum consecutive term of service an elected office bearer can serve in the same office from 2 years to 3 years. However, a former office bearer may be re-elected to the same office after an intervening term. This is to provide continuity of leadership and implement longer term plans for the Association.